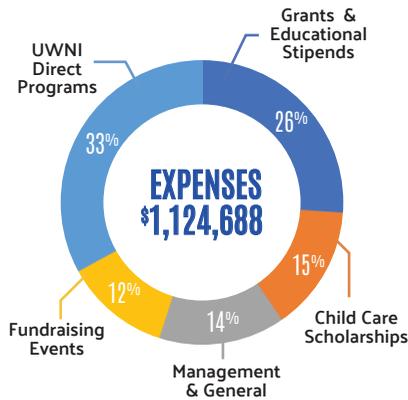
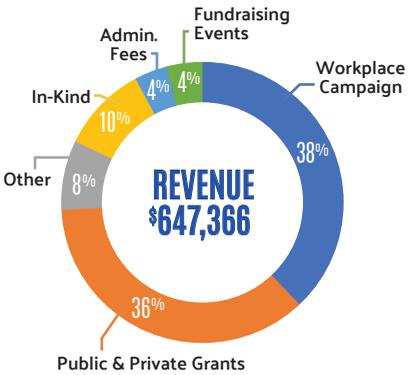


# FINANCIAL HIGHLIGHTS FYE 2024

The financial health and transparency of our organization are paramount to our ability to improve lives for generations. For more details, visit [uwnorthidaho.org/financial-information](http://uwnorthidaho.org/financial-information).



# BOARD OF DIRECTORS

**President:** Patt Richesin, Retired Healthcare  
**Past-President:** Johanna Brown, Kootenai Health  
**Secretary:** Alivia Metts, The Metts Group  
**Treasurer:** Kristina Lallatin, Plummer Forest Products

Katie Egland-Cox, Kaniksu Land Trust  
 Lisa Chesebro, Schwartz Law  
 Hale Fields, Harris CPAs  
 Kristine Miller, Gonzaga University  
 Arwyn Robinson, Advanced Benefits  
 Robyn Bell, Ambitions of Idaho

# STAFF

Jen Reynolds, Development Manager  
 Nicky Swayne, Community Impact Manager  
 Shelby Walsh, Early Learning Coordinator  
 Sara Welch, READY! For Kindergarten Coordinator



# FISCAL YEAR END REPORT

United Way fights for the health, education, and financial stability of every person in every North Idaho community.

# COMMUNITY IMPACT

Our mission is to improve lives by mobilizing the caring power of our community, because we know working together creates more long term change. Education, financial stability, and health are the building blocks to a good quality of life and it is through grant funding, direct service programs, and collaborations where we are able to make the most impact.

## Impact Focus Areas:

### SCHOOL READINESS

**Goal:** Children birth through age five enter school ready to learn.

### FINANCIAL STABILITY

**Goal:** Individuals and families attain economic mobility.

### YOUTH SUCCESS

**Goal:** Youth are engaged, graduate on time, ready for a career, training, college.

### HEALTH & WELLNESS

**Goal:** Individuals and families lead healthy lives.



DAY OF CARING

# JOIN US

We connect individuals to their passion. Because change doesn't happen alone.

Please, consider a donation today.

Scan the QR code or text **GIVE** to 833-740-6881.



(208) 667-8112  
[uwnorthidaho.org](http://uwnorthidaho.org)



Gold Transparency 2024

Candid.

# UNITED WAY ALICE PROJECT

ALICE = Asset Limited, Income Constrained, Employed

Since 2016, the ALICE Report has shed light on the everyday struggles of North Idaho households that are ALICE. In 2022, the ALICE in Focus Research Series found that **45% of all children in Idaho live in families below the ALICE Threshold. More than 204,000 children!**

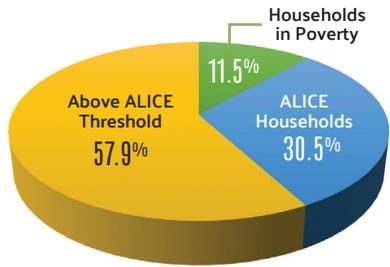


Chart shows the percentage of families struggling in the five northern counties of Idaho (2022).

## 60% OF INFANTS IN IDAHO ARE BELOW THE ALICE THRESHOLD.

In 2023, an updated ALICE Report for Idaho was released. The study shows the number of individuals in poverty has remained steady, but the increase in population in Idaho has led to a much higher percentage of ALICE.

### HOURLY WAGE SURVIVAL BUDGET

HOUSEHOLD TYPE	HOURLY WAGE
Single Adult	\$13.30
One Adult One Child	\$20.91
One Adult One Childcare	\$23.16
Two Adults	\$20.26
Two Adults Two Children	\$34.07
Two Adults Two Childcare	\$39.00
Single Senior	\$15.35
Two Seniors	\$24.75



## IDAHO RUNS ON ALICE

North Idaho relies on ALICE for everyday necessities from transportation, to retail and service, to healthcare. Here is a sampling of local industries where scholarship recipients work.

adult caregiving | automotive | behavioral health | child care | child welfare | construction | custodial customer service | dentistry | disability services | finance | food service | government | grocery gym/fitness | health insurance | healthcare | higher education | law | library | mail | maintenance manufacturing | municipal government | nonprofit | pest control | property management | public education public safety | rehabilitation | retail | salon | software/technology | sovereign tribe staffing agency | supply/distribution | tourism/hospitality | transportation | utilities

## CHILD CARE PROVIDER SUPPORT

Many child care providers are ALICE themselves.



### CHILD CARE SCHOLARSHIPS

145

Scholarships Awarded

\$162K+

Scholarships Total

84%

of Recipients earn too much for ICCP assistance

“I didn’t have to choose which bills to pay.”

3X

The average scholarship recipient pays more than 3x what is considered affordable child care.

436

# of months UWNI has supported children’s placement in early education and child care.



## BUSINESS SUPPORTED CHILDCARE

Idaho employees need access to affordable childcare. Childcare benefits are a proven recruitment and retention tool that also boosts productivity. UWNI will help conduct surveys to understand employee needs, provide scholarships, and explore more opportunities.



Learn about being an employer of choice.

## AWARD WINNERS

Our community is fortunate to have so many caring and giving people. United Way of North Idaho is honored to annually recognize those who give back beyond expectations.



**Sue Thilo**  
Volunteer of the Year



**Becca Stinson**  
Nonprofit Professional of the Year  
St. Vincent de Paul

## COMMUNITY CARE FUND

United Way of North Idaho is the most powerful investment you can make in our community. No other single organization has the scope, expertise, and influences to bring together human services agencies, government, businesses, and dedicated volunteers around a common vision of creating maximum impact and achieving long-lasting results. Through our Local Results Framework, UWNI tracks results from our Community Care Fund partner agencies and internal programs.

Community Care Fund 2024 grant partners:

CDAIDE, Northwest Infant Survival and SIDS Alliance, Safe Passage, Sandpoint Area Seniors, Inc., Post Falls Food Bank, Shoshone County Women’s Resource Center, Orchard Ridge Senior Living, Hayden Senior Center, St. Vincent de Paul ICARE Program, Growing the STEM, Project Uplift, Lutherhaven Ministries, Unique Center for Athletes of All Needs (UCAN), Selkirk Conservation Alliance, Arts Alliance dba Creations, Emerge CDA

## COMMUNITY EVENTS

